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The human relations theory, also known as neo-classical theory, states that while designing an organisation structure, the people who are employed there and their behaviour should be taken into consideration.

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a design that groups people together on the basis of their common expertise and experience or because they use the same resources.

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effort across departments.

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2. Organization. A collection of people working together under a defined structure for the purpose of achieving a predetermined goal. 3. Organizational Theories.

How work gets done by groups of people.

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Organizational Theory Definition: The Organizational Theory refers to the set of interrelated concepts, definitions that explain the behavior of individuals or groups or subgroups, who interacts with each other to perform the activities intended towards the accomplishment of a common goal.

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