

Organization Change Theory And Practice

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These are the 3 Best Theories of Change Management

9 The role of leadership in change management 167 10 Power, politics and stakeholder management 190 11 Communicating change 212 12 Motivating others to change 233 13 Supporting others through change 255 14 Planning and preparing for change 271 15 Shaping implementation strategies 279 16 Developing a change plan 297

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Four-Stage Theory of Organizational Change Another more modern theory of organizational change is called stage theory. It is also similar to Lewin's theory, but it involves four steps rather than three. It also incorporates Rogers's diffusion of innovations within each stage.

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