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Rather than feel discouraged and confused in how to interact with Millennials, to "crack the Millennial code," leaders must be open to adjusting their style of interacting with this generation to fit Millennials' ways of seeing the world, as well as to be open to learning from and listening to those who will be the next leaders of our organizations and society.

*Cracking the millennial code - IMD business school*

These younger workers born from 1980 to 2000 are the largest population in the United States, and they make up a huge portion of the workforce. But all too often, older workers view millennials as entitled or unmotivated. Javier Montes puts those notions to rest in this guide to leveraging the talents of millennials to achieve business objectives.

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Cracking the code on millennial consumers Exhibit 1 of 4 Millennials fall into seven distinct segments along a spectrum of three behavioral clusters. General consumer-population segments1 1 Representative sample of millennials, Gen Xers, and baby boomers. 2 "You only live once" millennials. Source: McKinsey Millennial Survey, May 2016 Economizers

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