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George Borjas' well-received text blends coverage of traditional topics with modern theory and developments into a superb Labor economics book. His integration of theory with facts and coverage of latest research make his book one of the most popular at the middle and upper end of the market.

Labor Economics, Sixth Edition by George J. Borjas provides a modern introduction to labor economics, emphasizing both theory and empirical evidence. The book uses many examples drawn from state-of-the-art studies in labor economics literature. The author introduces, through examples, methodological techniques that are commonly used in labor economics to empirically test various aspects of the theory. New and hallmark features of the text include:

From "America's leading immigration economist" (The Wall Street Journal), a refreshingly level-headed exploration of the effects of immigration. We are a nation of immigrants, and we have always been concerned about immigration. As early as 1645, the Massachusetts Bay Colony began to prohibit the entry of "paupers." Today, however, the notion that immigration is universally beneficial has become pervasive. To many modern economists, immigrants are a trove of much-needed workers who can fill predetermined slots along the proverbial assembly line. But this view of immigration's impact is overly simplified, explains George J. Borjas, a Cuban-American, Harvard labor economist. Immigrants are more than just workers—they're people who have lives outside of the factory gates and who may or may not fit the ideal of the country to which they've come to live and work. Like the rest of us, they're protected by social insurance programs, and the choices they make are affected by their social environments. In *We Wanted Workers*, Borjas pulls back the curtain of political bluster to show that, in the grand scheme, immigration has not affected the average American all that much. But it has created winners and losers. The losers tend to be nonmigrant workers who compete for the same jobs as immigrants. And somebody's lower wage is somebody else's higher profit, so those who employ immigrants benefit handsomely. In the end, immigration is mainly just another government redistribution program. "I am an immigrant," writes Borjas, "and yet I do not buy into the notion that immigration is universally beneficial. . . . But I still feel that it is a good thing to give some of the poor and huddled masses, people who face so many hardships, a chance to experience the incredible opportunities that our exceptional country has to offer." Whether you're a Democrat, a Republican, or an Independent, *We Wanted Workers* is essential reading for anyone interested in the issue of immigration in America today.

This volume explores nine major questions regarding the labor market on which respected economists disagree. The purpose of the volume

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is to elevate the public debate about labor-market policy questions by exposing the public to this range of reasonable viewpoints.

For one-semester courses in labor economics at the undergraduate and graduate levels, this book provides an overview of labor market behavior that emphasizes how theory drives public policy. *Modern Labor Economics: Theory and Public Policy*, Twelfth Edition gives students a thorough overview of the modern theory of labor market behavior, and reveals how this theory is used to analyze public policy. Designed for students who may not have extensive backgrounds in economics, the text balances theoretical coverage with examples of practical applications that allow students to see concepts in action. Experienced educators for nearly four decades, co-authors Ronald Ehrenberg and Robert Smith believe that showing students the social implications of the concepts discussed in the course will enhance their motivation to learn. As such, the text presents numerous examples of policy decisions that have been affected by the ever-shifting labor market. This text provides a better teaching and learning experience for you and your students. It will help you to: Demonstrate concepts through relevant, contemporary examples: Concepts are brought to life through analysis of hot-button issues such as immigration and return on investment in education. Address the Great Recession of 2008: Coverage of the current economic climate helps students place course material in a relevant context. Help students understand scientific methodology: The text introduces basic methodological techniques and problems, which are essential to understanding the field. Provide tools for review and further study: A series of helpful in-text features highlights important concepts and helps students review what they have learned.

With recent immigration at a near record high, many observers fear that African Americans, particularly those in low skill jobs, are increasingly losing out to immigrants in the American labor market. Because today's immigrants are largely non-European and non-white, there is also speculation that their presence will intensify the competition for housing and educational opportunities among minority groups. *Help or Hindrance?* probes the foundation of these concerns with the first comprehensive investigation into the effects of immigration on African Americans. With detailed economic analysis of African American job prospects, benefits, and working conditions, *Help or Hindrance?* demonstrates that although immigration does not appear to have affected the actual employment rate of blacks, it has contributed slightly to the widening gap between the annual earnings of black and white males. Those near the lowest skills level appear most affected, suggesting that the most likely losers are workers with abilities similar to those of immigrants. With many employers moving away from cities, access to housing and problems of segregation have also become integral to success in the job market. And within black neighborhoods themselves, the establishment of small immigrant businesses has raised concerns that these may hinder local residents from starting up similar ventures. *Help or Hindrance?* also examines how immigration has affected the educational attainment of African Americans. Increased competition for college affirmative action and remedial programs has noticeably reduced African Americans' access to college places and scholarships. *Help or Hindrance?* offers compelling evidence that although immigration has in many ways benefited parts of American society, it has had a cumulatively negative effect on the economic prospects of African Americans. In concluding chapters, this volume provides an overview of possible policy interventions and evaluates them within the current social and political climate. Because the long-term impact of current immigration on social welfare remains unknown solutions are far from clear. *Help or Hindrance?* provides a valuable benchmark for discussion of immigration and racial equity in a time of rapid population change.

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This book, in its second edition, introduces readers to the economics of immigration, which is a booming field within economics. The main themes and objectives of the book are for readers to understand the decision to migrate, the impacts of immigration on markets and government budgets and the consequences of immigration policies in a global context. Our goal is for readers to be able to make informed economic arguments about key issues related to immigration around the world. This book applies economic tools to the topic of immigration to answer questions like whether immigration raises or lowers the standard of living of people in a country. The book examines many other consequences of immigration as well, such as the effect on tax revenues and government expenditures, the effect on how and what firms decide to produce and the effect on income inequality, to name just a few. It also examines questions like what determines whether people choose to move and where they decide to go. It even examines how immigration affects the ethnic diversity of restaurants and financial markets. Readers will learn how to apply economic tools to the topic of immigration. Immigration is frequently in the news as more people move around the world to work, to study and to join family members. The economics of immigration has important policy implications. Immigration policy is controversial in many countries. This book explains why this is so and equips the reader to understand and contribute to policy debates on this important topic.

Useful For P.G. Level And M. Phil Students And Is In Question-Answer Format. Covers Subjects Such As Labour Problems, Trade Union, Theories Of Wage Determination, Industrial Relations, Wage Policy, Ilo Causes And Consequence Of Slums Etc.

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