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Outsourced HR Services

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to practice new skills in a supportive
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The book provides conceptual inputs and offers several case studies covering the entire gamut of the study of Human Resource Development (HRD) catering to the

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requirement of managers and students of business schools. A serious attempt has been made to cov

About the book: With the rapid advancement in technology in the past few years, management students are required to acquire all-round understanding of their

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respective disciplines and specializations along with general knowledge. Case study approach in Management education is extensively accepted these days as an important tool of teaching strategy. Practical application of the subject knowledge is also essential and various tools are now available to acquaint the students with critical case

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studies. It has progressively changed the dynamics of traditional learning methodologies. This book endeavours to provide as much knowledge as possible on HR issues through case studies. It is a fine compilation of 24 cases, written over years of experience of working at sensitive areas. Out of these, three are real-life cases

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experienced at Tata Steel. Various HR aspects have been covered in this book. These case studies throw light on the real-life business situations where practicing managers face new challenges. This book would prove to be a rich source of learning for students of HR, Management, Personnel, and of life itself.

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Cases in Human Resource Management provides students with insights into common challenges, dilemmas, and issues human resource managers face in the workplace. Using a wide variety of well-known companies and organizations, author David Kimball engages students with

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original, real-world cases that illustrate HRM topics and functions in action. Each case is designed to encourage students to find new solutions to human resource issues and to stimulate class discussion. Case questions challenge students to think critically, apply concepts, and develop their HRM skills. The contents are organized

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using the same topical coverage and structure as most HRM textbooks, making Kimball the ideal companion for any introductory HRM course.

This comprehensive book offers a fascinating set of over 40 evidence-based case studies derived from international

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research on work, employment and human resource management (HRM).

This book tells you in complete detail exactly how the fourteen practitioners helped their companies achieve their strategic business objectives. You will see how they diagnosed the situations,

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determined what HR could contribute, designed new programs and processes to drive and sustain behavior change, and worked with organization leaders to ensure the success of their change management efforts.

This case, based on a fictional UK-based

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organization, gives learners the opportunity to think about key decisions involved in international assignments and to transfer their knowledge of domestic HR issues to an international context. Students will learn about the main elements and issues related to international assignments; when it is appropriate to use expatriate workers; the

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skills and knowledge needed by expatriate workers; and how organizations can prepare expatriate managers to succeed in an international assignment. A brief PowerPoint file with instructional materials about international assignments accompanies this case.

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Case studies have become a widely-used instructional tool in many educational environments. The use of case studies began in the 1950s at Harvard Business School. Today, they may be used as part of a course of study, or as the main focus of a course, to which other material is added. While the use of case studies is prevalent in schools of

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business and medicine, they are not often used in adult education or human resource development. This may be because there are no current major publications that deal with the use of case studies in these disciplines; nor are there any major databases of adult education or human resource development case studies for instructors to use. Good case

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studies can bring reality into the classroom. They can provide frameworks for discussion based on issues that must be faced in real life. Complex case issues can be broken down and examined for greater understanding, then pulled together again for resolution. Case studies can be used successfully in adult education. I propose a book based on

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the use of case-based learning in adult education and human resource development (HRD). The book could be positioned as a supplement to course textbooks for courses in adult education and HRD. I would write the cases and develop the exercises, but could also get others to contribute a case study or exercise to the

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book. Cases would each be a half-page to maybe 2-3 pages at the long end, and would include questions for students/readers.

Supplementary information (possibly in the form of a DVD) could be put together for instructors. This information would include case study focal points and examples of possible responses for each study/exercise.

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This book is a compilation of case studies in the area of Human Resources Management and Organizational Behavior (HR & OB) conforming to the standards of this common subject for the course of Master of Business Administration (MBA) prescribed by the statutory bodies like All India

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Council of Technical Education and University Grants Commission. The book consists of thirty-eight case studies covering almost the entire gamut of the subject. The cases use characters with names typically Indian. The narration of the cases reflects Indian culture, value systems and ethos. All the cases are accompanied by a set of about

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half a dozen questions with the corresponding answers suggested for the guidance of the teacher and student alike. The cases are so designed as to explore the relationship of HR & OB with all the other areas of management including strategic management.

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Human Resource Management in Hospitality Cases adopts a practical case-based approach to develop critical thinking and problem-solving skills in future hospitality managers. Using tried-and-tested real-life scenarios, this book thoroughly prepares hospitality students for a career in the field. Chapters are comprised of 75 short

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vignettes, split into nine sections that reflect and cover the primary challenges facing hospitality managers on a daily basis, including leadership credibility, building and managing employee performance, managing a diverse workforce, dealing with problem behaviors, and many others, all contextualised within the hospitality

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industry. With a main "think point" and series of questions for each case, the book is a highly insightful and engaging read. Suggested answers and solutions to the questions can be found within the extensive online resources that complement the book. Each section is also contextualized and theorized with an additional reading section,

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organized by key concept. This book will be essential for all students of hospitality and an invaluable resource for current practitioners in the field as well.

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